



6th National Local Government Workforce Development Forum Implementation of National Local Government Workforce Strategy 2013-2020

18-19 April 2013

Common Room, University House, Australian National University
1 Balmain Crescent, Acton, Canberra

DAY ONE – Thursday 18 April

8:00am – Registration

8:30am – Strategy Overview

‘Future-proofing Local Government: National Local Government Workforce Strategy 2013-2020’

The Hon Margaret Reynolds, Chair, Australian Centre of Excellence for Local Government (ACELG) Board and former Federal Minister for Local Government

– Acknowledgement to country ▪ Forum introduction ▪ Release of the Workforce Strategy

John Ravlic, Chief Executive, Local Government Managers Australia (LGMA), ACELG Consortium Partner
– Brief overview of the Workforce Strategy

Melissa Gibbs, Assistant Director & **Karen Purser**, Project Coordinator, ACELG
– Update, analysis and discussion on implications of findings of the Australian Local Government Workforce and Employment Census (ALGWECensus) in relation to Strategy implementation

Dr David Schmidtchen, Group Manager, Human Capital Research and Evaluation, Australian Public Service Commission (APSC)
– Progress and learnings from the APSC’s National Workforce Development Strategy Implementation

{ Morning Tea }

The focus of the Forum is to start the process of Strategy implementation. The next sessions will provide an overview of each strategy and associated actions, along with presentations about what the federal government and its departments / agencies as well as peak bodies can do to assist in the implementation process. After each strategy has been introduced and discussed from a national perspective, delegates will break up into their jurisdictional groups and together with their federal counterparts, will start the process of developing state-based plans. These will eventually become the blueprints for implementation in each jurisdiction. This process is not expected to be complete by the end of the Forum.

The Forum is designed to provide a stimulus and a framework for the implementation process. With continued input from federal counterparts and ACELG, this process should continue at a state level until it is completed and ready to be distributed to councils for direct implementation. The state-based action plans will be distributed to councils, while the national Strategy will be a useful guiding document.

Sessions will include facilitated forum discussion and Q&As
Program is subject to change

10:15am – Presentations Panel

Jenny Spear , Skills Connect Network Branch, Skills Connect Division, Department of Industry, Innovation, Climate Change, Science, Research and Tertiary Education (DIICCSRTE) – focussing on strategies 1 and 5
Tobias Seldon , Director, Employer Engagement, Remote Jobs and Communities Program (RJCP) Taskforce Providers and Youth Corps, Department of Employment, Education and Workplace Relations (DEEWR) – focussing on strategies 2-4 and 7
Dr Katherine Barnes , Acting Director, Workforce Development Policy, Australian Workforce and Productivity Agency (AWPA) – focussing on strategies 1-7
Lynn James , Manager, Industry Skills and Liaison & Lora Smith , Industry Liaison Officer - Local Government, Government Skills Australia (GSA) – focussing on strategies 1 and 5
Isabel Osuna-Gatty , Workforce Development Coordinator – WELL Broker, Community Service and Health Industry Skills Council (CSHISC) – focussing on strategies 1 and 3
Denise Poole , WELL Broker, Service Skills Australia (SSA) – focussing on strategies 2 – 5

11:45am – Strategy Implementation

Strategy 1 – Improving Workforce Planning and Development

Brief overview of Strategy 1 and associated actions
Distilling national support information Overview on the outline and relevance of key federal programs and funding streams (based on presentations above) and how workforce related government department and national peak bodies can assist in implementation of Strategy 1
Breakout Session <ul style="list-style-type: none">❖ Discussion on the development of State and Territory based implementation plans for each strategy❖ State and Territory groups to present short summaries of discussions❖ State and Territory discussion group breakout sessions implications for State and Territory based implementation plans

{ Lunch }

Strategy 2 – Promoting Local Government as a Place-Based Employer of Choice

Brief overview of Strategy 2 and associated actions
Distilling national support information Overview on the outline and relevance of key federal programs and funding streams (based on presentations above) and how workforce related government department and national peak bodies can assist in implementation of Strategy 2
Breakout Session <ul style="list-style-type: none">❖ Discussion on the development of State and Territory based implementation plans for each strategy❖ State and Territory groups to present short summaries of discussions❖ State and Territory discussion group breakout sessions implications for State and Territory based implementation plans

Strategy 3 – Retaining and Attracting a Diverse Workforce

Brief overview of Strategy 3 and associated actions
Distilling national support information Overview on the outline and relevance of key federal programs and funding streams (based on presentations above) and how workforce related government department and national peak bodies can assist in implementation of Strategy 3

Breakout Session

- ❖ Discussion on the development of State and Territory based implementation plans for each strategy
- ❖ State and Territory groups to present short summaries of discussions
- ❖ State and Territory discussion group breakout sessions implications for State and Territory based implementation plans

{ Afternoon Tea }**Strategy 4 – Creating a Contemporary Workplace**

Brief overview of Strategy 4 and associated actions

Distilling national support information

Overview on the outline and relevance of key federal programs and funding streams (based on presentations above) and how workforce related government department and national peak bodies can assist in implementation of Strategy 4

Breakout Session

- ❖ Discussion on the development of State and Territory based implementation plans for each strategy
- ❖ State and Territory groups to present short summaries of discussions
- ❖ State and Territory discussion group breakout sessions implications for State and Territory based implementation plans

Strategy 5 – Investing in Skills

Brief overview of Strategy 5 and associated actions

Distilling national support information

Overview on the outline and relevance of key federal programs and funding streams (based on presentations above) and how workforce related government department and national peak bodies can assist in implementation of Strategy 5

Breakout Session

- ❖ Discussion on the development of State and Territory based implementation plans for each strategy
- ❖ State and Territory groups to present short summaries of discussions
- ❖ State and Territory discussion group breakout sessions implications for State and Territory based implementation plans

5:30pm – End of Day One

7:00pm – Drinks, Great Hall Foyer

7:30pm – Dinner, Great Hall

Before dinner, there will be a preview screening of the Community Chef Case Study video

DAY TWO – Friday 19 April

8:00am – Registration

8:30am – Special Presentation

Dr Matasha McConchie, Assistant Secretary, Local Government and Territories, Department of Regional Australia, Local Government, Arts and Sport (DRALGAS)
– Workforce Strategy significance, implementation and monitoring

9:00am – Strategy Implementation

Strategy 6 – Improving Productivity and Leveraging Technology

Brief overview of Strategy 6 and associated actions
Distilling national support information Overview on the outline and relevance of key federal programs and funding streams (based on presentations above) and how workforce related government department and national peak bodies can assist in implementation of Strategy 6
Breakout Session <ul style="list-style-type: none">❖ Discussion on the development of State and Territory based implementation plans for each strategy❖ State and Territory groups to present short summaries of discussions❖ State and Territory discussion group breakout sessions implications for State and Territory based implementation plans

Strategy 7 – Maximising Management and Leadership

Brief overview of Strategy 7 and associated actions
Distilling national support information Overview on the outline and relevance of key federal programs and funding streams (based on presentations above) and how workforce related government department and national peak bodies can assist in implementation of Strategy 7
Breakout Session <ul style="list-style-type: none">❖ Discussion on the development of State and Territory based implementation plans for each strategy❖ State and Territory groups to present short summaries of discussions❖ State and Territory discussion group breakout sessions implications for State and Territory based implementation plans

{ Morning Tea }

11:30am – Strategy Implementation (Strategy 8 and Monitoring)

Strategy 8 – Implementation and Collaboration

National Overview Presentation on the collaboration and monitoring efforts to ensure that the Strategy overall remains national, with input and with the implementation of jurisdictional plans
Presentations by each of the jurisdictions about where they are at with their plans, what still needs to be done and what help from other states and / or federal departments they might require

{ Working Lunch }

Based on each of the plans, a discussion on national indicators and how they would impact on the monitoring of the Strategy overall. This will form the basis of a discussion paper on the indicators, that will be distributed after the Forum
Overview and conclusion Locking in the plans, next steps and final observations

2:00pm – END OF FORUM