

Reconciliation and Local Government

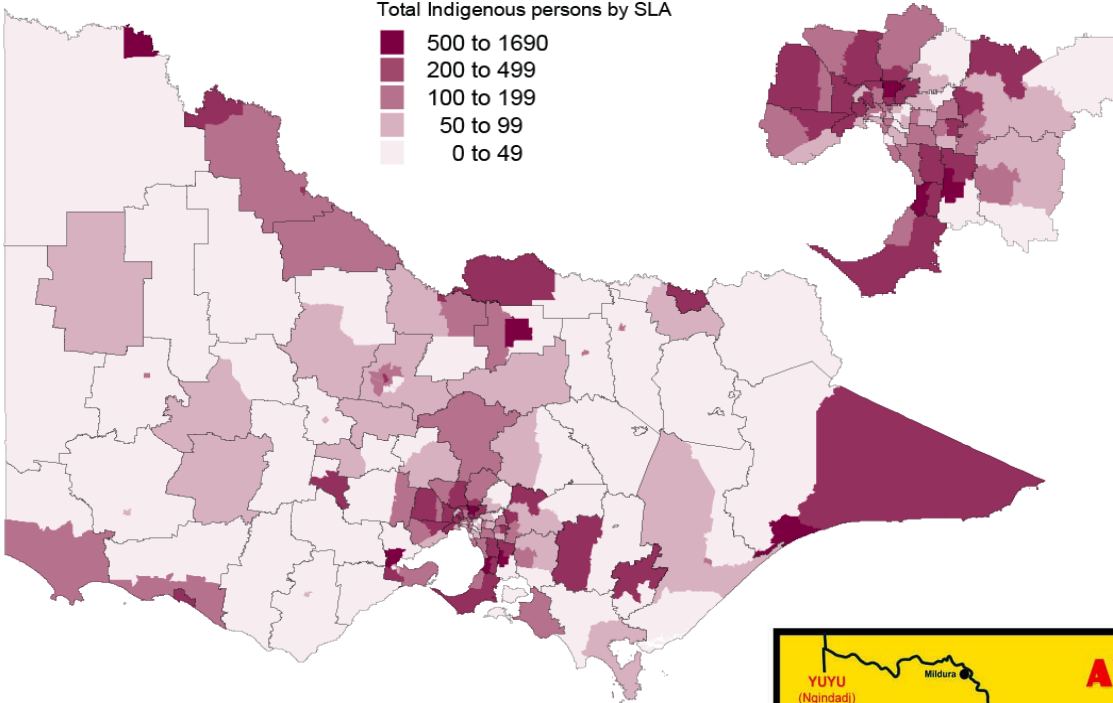
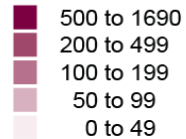
- a Victorian perspective -

2nd ACELG National Indigenous Employment in Local
Government Roundtable

3-4 December 2012



Total Indigenous persons by SLA



Source: 2006, ABS, Census of Population and Housing, Indigenous Profile, Table I03

ABORIGINAL LANGUAGES OF VICTORIA



reconciliation



victoria





Reconciliation in Local Government Project

Action Research Report

Key issues, challenges and opportunities for Victorian local governments advancing reconciliation through developing Reconciliation Action Plans

November 2011



- Histories
- Whole community
- Relationships
- Mechanism
- Structure
- Liaison role
- Employment
- Engagement

- Good practice
- Information
- Evidence
- Cultural awareness
- Advice

reconciliation



v i c t o r i a

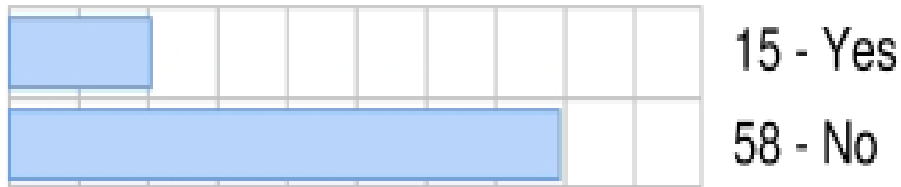
Victorian Local Government Aboriginal Engagement & Reconciliation Survey 2012

Overview Report

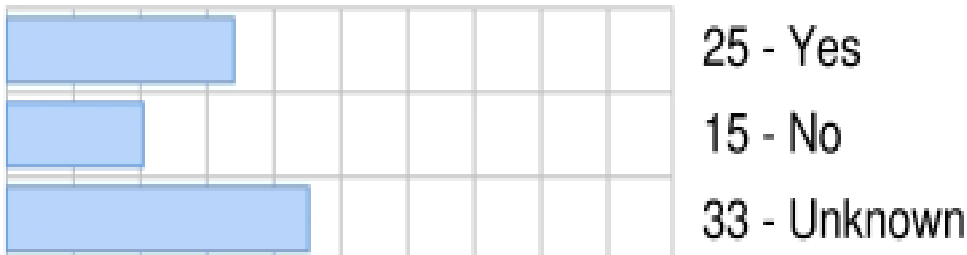


Data collection

2.1 a) Does your Council collect data on the Aboriginal & Torres Strait Islander background of appointments?

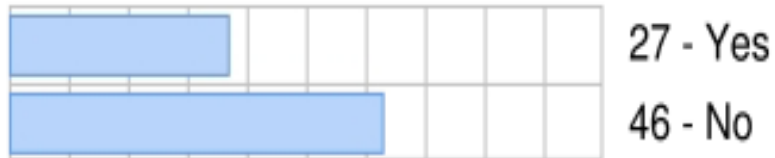


2.1. b) Does your Council have any employees who identify as Aboriginal or Torres Strait Islander?



Workforce planning

2.2 (a) Do your Council's general employment strategies encourage employment of Aboriginal and Torres Strait Islander people?



2.2 (b) Does your Council have a specific Aboriginal employment policy or strategy?



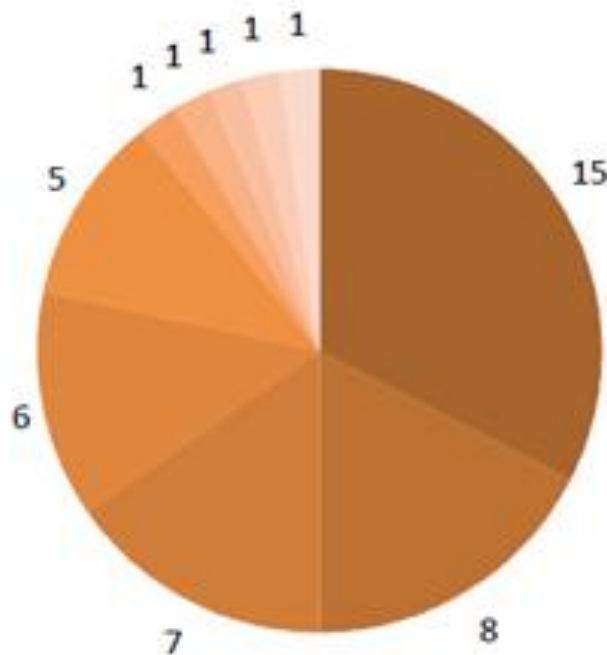
Employment type

Full time	Part time	Trainee	Casual/Contract
39	12	10	6

Entry level - 49 (64%)

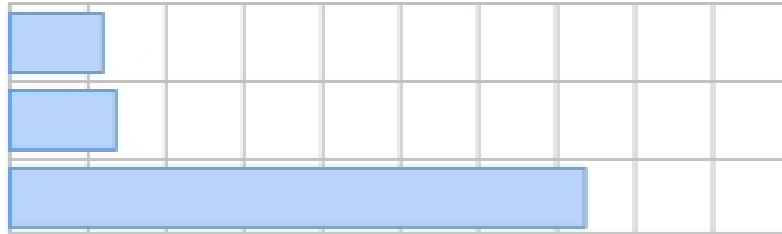
Mid level – 21

Senior Mgmt/ Exec - 1



- Community development/social planning
- Other
- Infrastructure
- Human services
- Arts and culture
- Recreation services
- Planning
- Senior Management/Executive
- Waste Management
- Not Known

2.1 f) Does your Council employ an Aboriginal Liaison Officer or similar role?



9 - Yes full time

10 - Yes part time

54 - No

Cultural awareness

2.3 (a) Does your Council provide Aboriginal cross-cultural training to employees and/or Councillors?

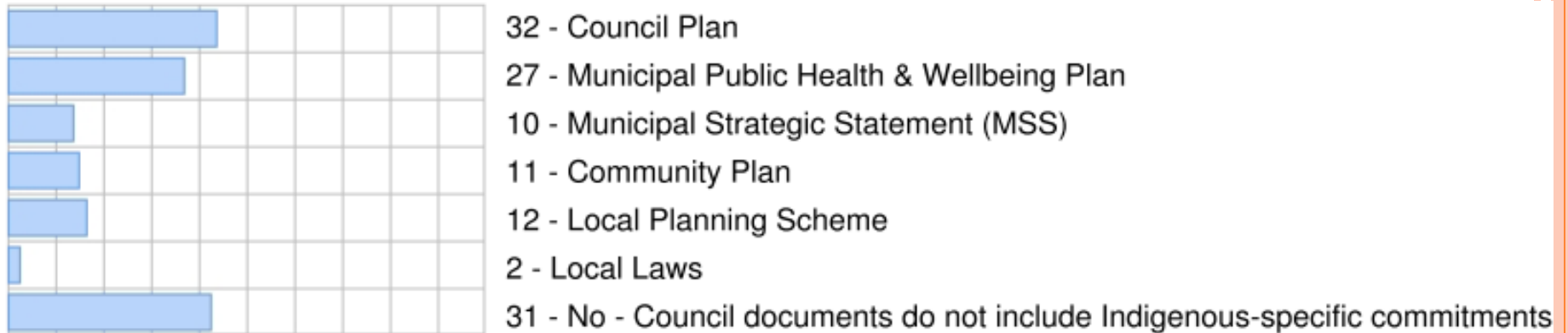


32 - Yes

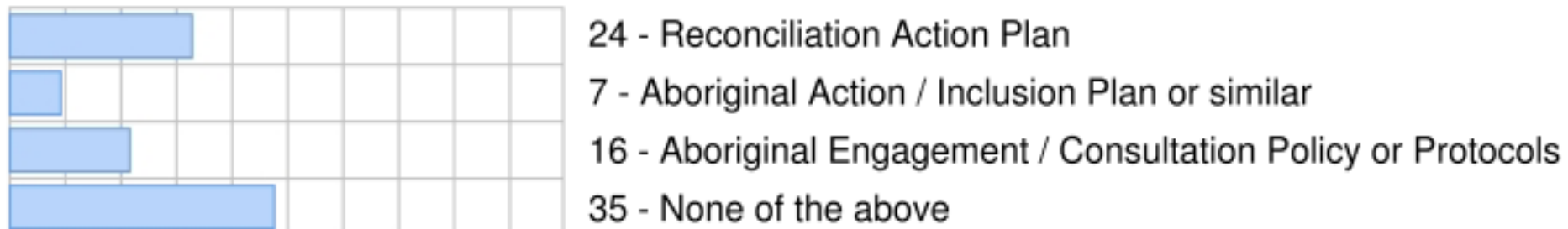
41 - No

Organisational planning

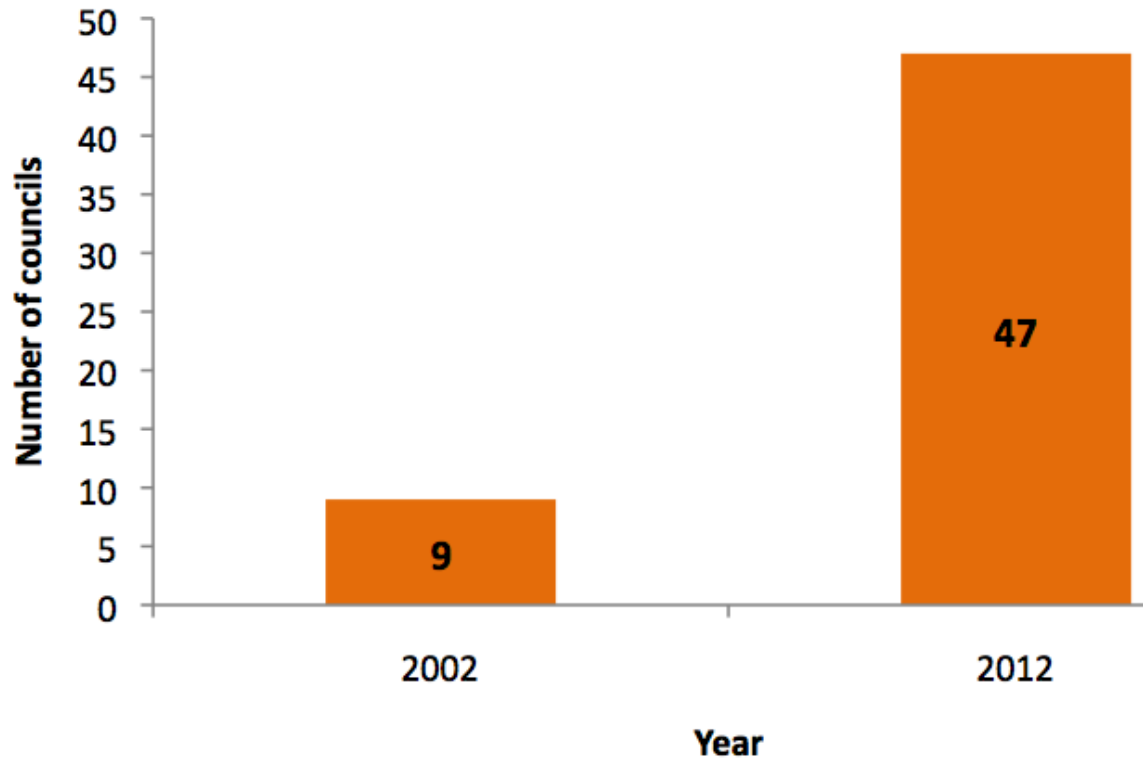
2.4 a) Do any of your Council documents include Indigenous-specific strategies commitments or initiatives? Showing all that apply:



2.4 b) Does your Council have any of the following in place? Show all that apply:



Protocols



Increase in number of councils flying Aboriginal flag permanently

1.1 a) Does your Council have a protocol on Acknowledgement of Country?

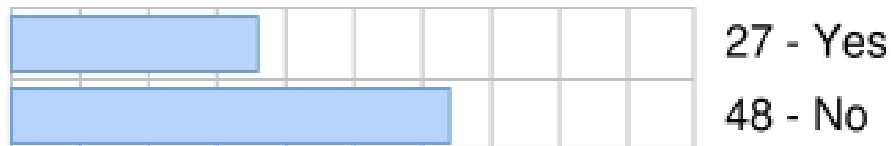


61 - Yes

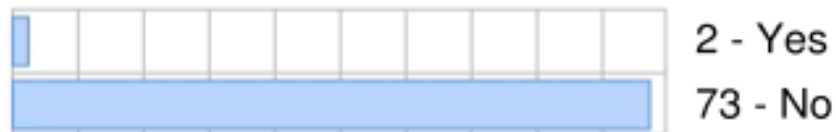
14 - No

Decision-making

1.6 a) Does your Council have an Aboriginal Advisory Committee or similar structure?



1.5 a) Do any of your current Councillors identify as Aboriginal or Torres Strait Islander?



Procurement

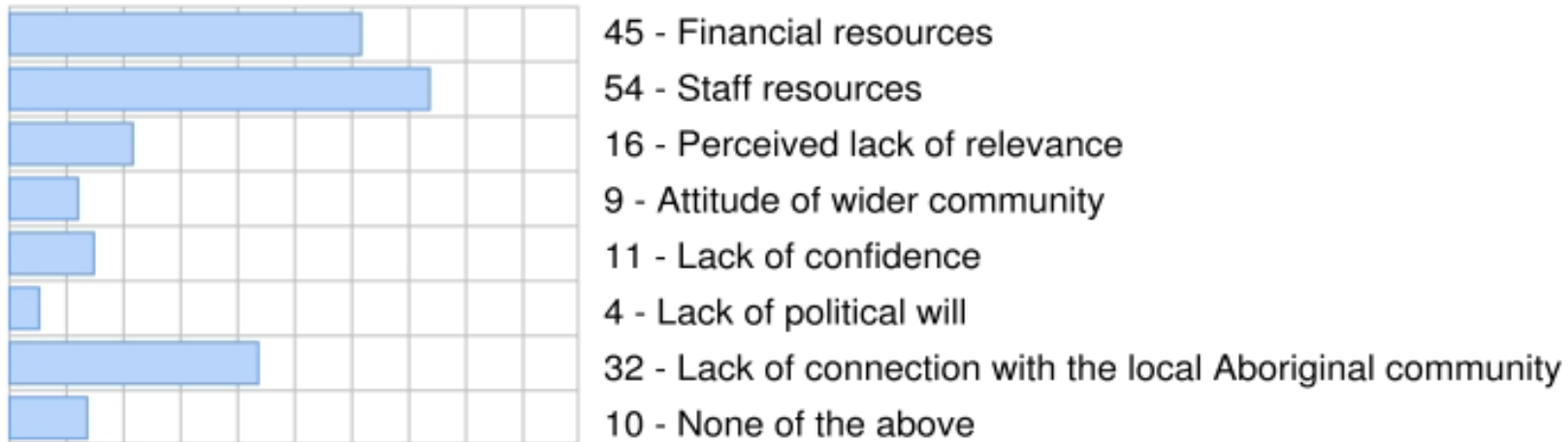
6.1. (c) Has your council procured any of the following goods or services from Indigenous businesses?

Please tick all that apply:



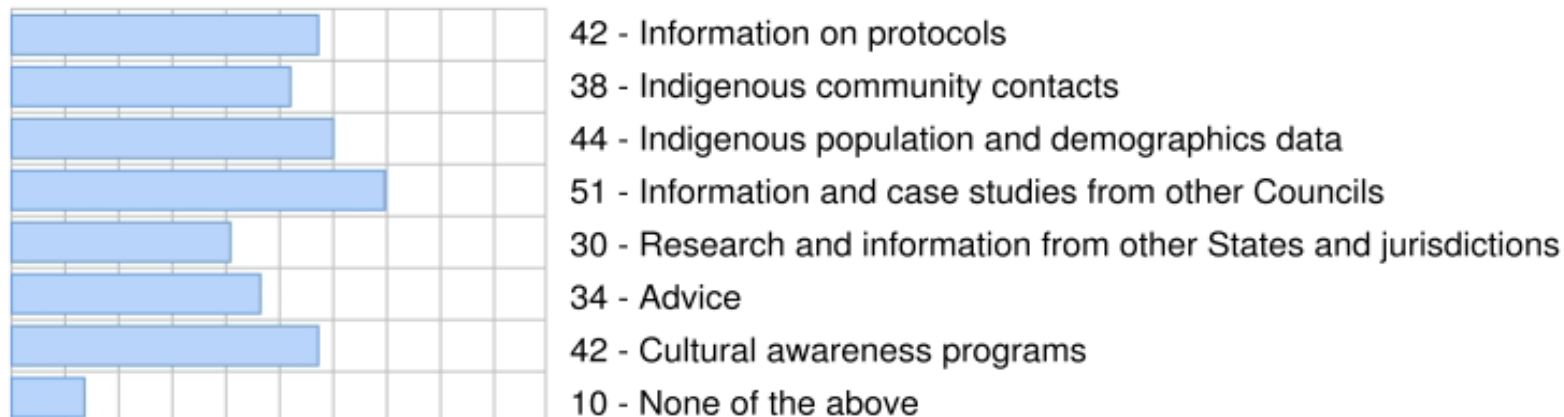
Challenges

7.1 (a) Are there challenges to your Council being more actively engaged with Aboriginal and Torres Strait Islander people and Reconciliation initiatives? Showing all that apply.



Assistance

7.2 (a) What type of assistance would help your Council to be more active in reconciliation activities and engaging with your Aboriginal community? Showing all that apply.



WEBSITE CELEBRATING GOOD PRACTICE



Welcome

Cras euismod scelerisque sapien non consequat. Donec nisi felis, lobortis id cursus nec, mattis eget eros. Proin vel luctus tellus. Pellentesque habitant morbi tristique senectus et netus et malesuada consequat. Donec nisi felis, lobortis id.

Integer ullamcorper, diam nec venenatis euismod, quam turpis volutpat tortor, in Imperdiet neque Nam convallis lacus eget sem egestas non semper sapien varius. Morbi sit amet elit condimentum turpis pisciug ante cursus ec venenatis euismod, quam turpis volutpat.

LATEST NEWS

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LOCAL GOVERNMENT AREAS IN VICTORIA



LOCAL GOVERNMENT MAP

ABORIGINAL LANGUAGES MAP

REGISTERED ABORIGINAL PARTIES MAP

LOCAL GOVERNMENT AREAS

GOVERNANCE AND PROTOCOLS

ECONOMIC DEVELOPMENT

HEALTH AND WELLBEING

ARTS AND CULTURE

LAND AND HERITAGE

RECONCILIATION

ENGAGEMENT

REPRESENTATION



STATE POLICY



NATIONAL POLICY

WEBSITE CELEBRATING GOOD PRACTICE

LOCAL GOVERNMENT ABORIGINAL PARTNERSHIP PROJECT

RESEARCH INTO IMPACTS OF LG ACTIVITIES

REPEAT SURVEY AGAIN DOWN THE TRACK (?!)

Thank you!

Questions?

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