

# GSA: Workforce Development and Funding Opportunities

**LOCAL GOVERNMENT**



## AIM of Presentation

### Aim...

To explain GSA's role in assisting the Forum achieve the following:

- To review and evaluate Australian Government skills and workforce development initiatives and funding opportunities and how they will support strategy implementation

## GSA's 4 Main functions



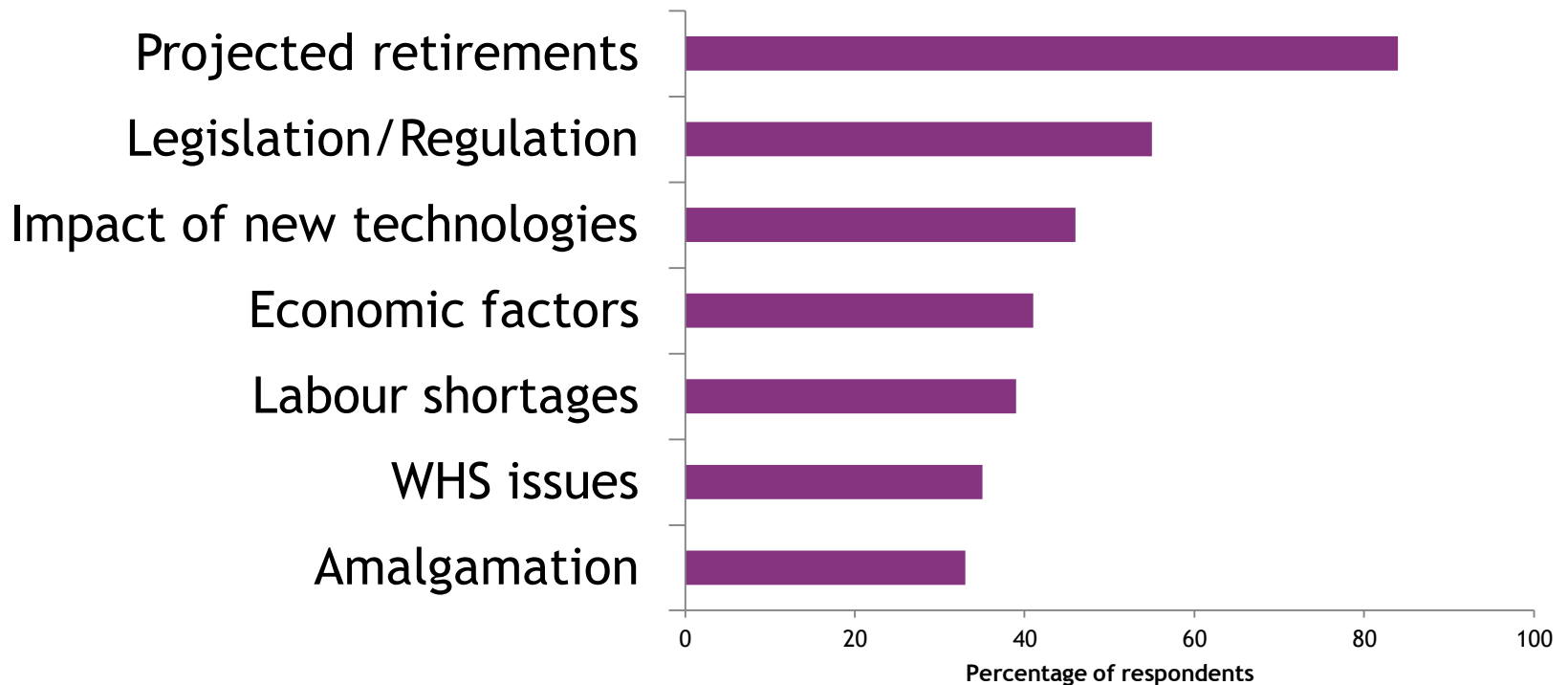
[www.govskills.com.au](http://www.govskills.com.au)

### Key Issues - Local Government Sector

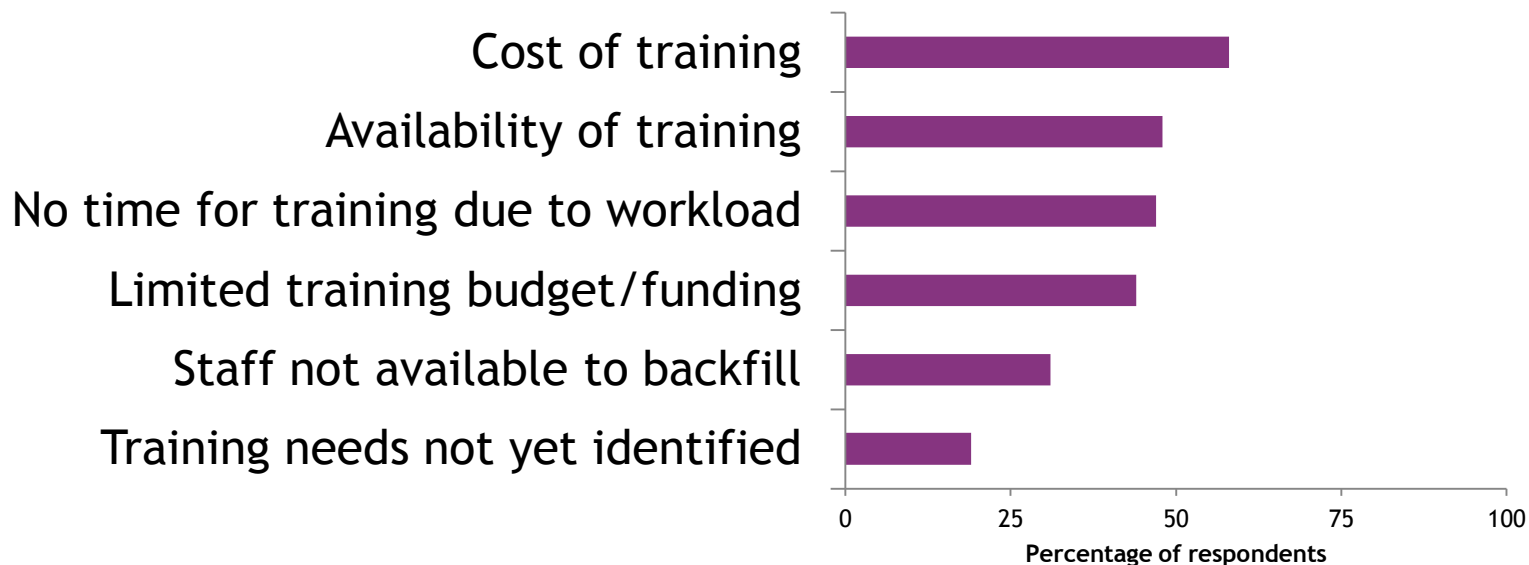
- Ageing workforce
- Balancing service demand with budget cuts
- Impact of new technologies
- Labour shortages
- Council amalgamations
- Up-skilling and multi-skilling
- WHS issues

# GSA's Environmental Scan 2013

## Factors impacting workforce capability over next 5 years



## Barriers to Training in Local Government



How GSA can assist?

## How GSA can assist in the implementation of Strategy 1?



## How GSA can assist?

### GSA Can Assist...

- Free workforce development audit service
- Advisory service for National workforce funding opportunities and applications
- Produce case studies to showcase workforce development best practice
- Annual EScan - collect intelligence, report and promote current and future workforce issues and challenges for the Sector.



How GSA can assist?

## How GSA can assist in the implementation of Strategy 5?



# Example of Workforce Development Strategy

## Case Study

### Workforce Development in Practice - WA Public Sector Commission.

“...raising the professional standing of human resource (HR) practitioners across the sector. It designed and went on to deliver the Foundations of Government Human Resources (FoGHR) program, in partnership with a registered training provider (RTO)”.



[http://www.governmentskills.com.au/get\\_smart/study\\_details.php?event\\_id=518](http://www.governmentskills.com.au/get_smart/study_details.php?event_id=518)

## Conclusion

### Concluding Remarks

GSA 's Industry Skills & Liaison and Training Package Development & Implementation Teams can assist Local Government implement the actions of Strategy 1 and Strategy 5.



# Questions?



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# Who is GSA ?

## GSA IS...

One of 11 National Industry Skills Councils (ISCs) in Australia.

It is the Industry Skills Council for the Government & Community Safety sectors.



Community Services & Health  
Industry Skills Council



TRAINING STANDARDS  
AUSTRALIA

