

Slide 1:

NSW Aboriginal Employment Program

- The purpose of the **NSW Aboriginal Employment Program** is to implement initiatives to increase Aboriginal employment within the public, private and NGO sectors consistent with COAG Close the Gap commitments.
- The NSW Aboriginal Employment Program was approved by the NSW Government in late 2010.
- Aboriginal Affairs NSW has overarching responsibility for the NSW Aboriginal Employment Program.

Slide 2:

NSW Aboriginal Employment Program

The NSW Aboriginal Employment Program consists of six projects:

- **Aboriginal Jobs Together**, which aims to increase Aboriginal employment in the disability and community services non-government organisation sectors;
- **Strengthened Aboriginal Participation in Construction (APIC) Guidelines Trial**, which aims to increase Aboriginal employment through Government construction contracts;
- **Aboriginal Participation in Government Procurement of Goods and Services (APIP) Guidelines Trial**, which aims to increase Aboriginal employment through Government construction contracts;

- ***Environmental Planning and Assessment Act 1970 (EP&A Act) Standard Note***, which aims to encourage developers and employers to engage Aboriginal staff in the construction and operation of their projects;
- **Local Government Support**, which aims to strengthen local government engagement in Aboriginal employment; and
- **Public Sector Employment Targets**, which aims to increase Aboriginal employment and career progression in the NSW public sector.

Slide 3: Aboriginal Jobs Together

Project Objective

- Increase Aboriginal employment in the NGO sector

Project Benefits

- Build the capacity of NGOs to employ Aboriginal people
- Trial the inclusion of Aboriginal employment targets in government funding agreements for potential State-wide implementation
- Support NGOs in developing and implementing initiatives aimed at improving cultural competency in the workplace and in service delivery
- Support new approaches to recruitment, retention, development, mobility and promotion of Aboriginal staff in NGOs
- Train and develop Aboriginal people to meet the skills requirements of NGOs

Timeframe

January 2011 to June 2013

Budget

TOTAL \$7,818,372

Slide 4:

Strengthened Aboriginal Participation in Construction (APIC) Guidelines

Project Objective

- Increasing Aboriginal employment through Government construction contracts

Project Benefits

- Promote construction opportunities for Aboriginal businesses in government
- Inform the development of an agreed approach to target setting or a similar requirement to apply across the whole sector

Timeframe

January 2011 to June 2013

Slide 5:

Aboriginal Participation in Government Procurement (APIP) Guidelines Trial

Project Objective

- Increasing Aboriginal employment through Government procurement contracts

Project Benefits

- Promote procurement opportunities for Aboriginal businesses in government

- Potential for State-wide implementation of the APIP Guidelines

Timeframe

January 2011 to June 2013

Slide 6:

Environmental Planning and Assessment Act 1979 (EP&A) Standard Note

Project Objective

- Encourage developers and employers to engage Aboriginal staff in the construction and operation of their projects

Project Benefits

- Increase private sector employment of Aboriginal people in the construction industry

Timeframe

January 2011 to June 2013

Slide 7:

Local Government Support

Project Objective

- Strengthen local government engagement in Aboriginal employment

Project Benefits

- Increase support to Local Government in Aboriginal employment

- Improve ability for Local Government to access existing support

Timeframe

January 2011 to June 2013

Slide 8: Public Sector Employment Targets

Project Objective

- Increase Aboriginal employment and career progression in the public sector

Project Benefits

- Increase mobility and career progression of existing Aboriginal staff in mainstream agency positions
- Free up existing entry level Aboriginal identified position for new Aboriginal recruits, particularly in rural areas
- Better position government agencies to meet growing service delivery and recruitment challenges

Timeframe

January 2011 to June 2013