

PROGRAM 3.2: Advancing Leadership

Component Description	Outputs/Milestones 2011	Expected Achievement 2011	Proposed Outputs/ Milestones 2012	Budgets			
					Budget 2011	Expected Result 2011	Draft 2012
Develop and deliver an Australia-wide development program for middle managers	<ul style="list-style-type: none"> ▪ Regional and Australasian Challenges completed by June ▪ Evaluation of Challenge completed by September ▪ Incorporate upgrades to Challenge into Graduate Certificate program by December ▪ Evaluation of WA Pilot program by February ▪ Follow-up discussions on Aspiring Leaders Partnership with WA, SA, Tasmania and Qld by April/May ▪ Partnership framework drafted and reviewed at a national forum in May/June ▪ Ongoing consultation and development of the Partnership 	<ul style="list-style-type: none"> ▪ Completed ▪ Completed ▪ Completed – Challenge available to be available as graduate subject in NSW, WA, NT, Tas ▪ Completed ▪ Discussions ongoing. ▪ Program also launched in NT. ▪ Framework reviewed but forum deferred to early 2012 pending outcome of discussions ▪ Initial discussions with several councils on inclusion of in-house leadership programs 	<ul style="list-style-type: none"> ▪ Commence new 'Management Challenge' graduate subject in February ▪ Update and deliver regional and Australasian Challenges by June ▪ Report on Pre-Challenge Task published by July ▪ Evaluation of Challenge completed by September ▪ Offer Graduate Certificate in NT, NSW ▪ Support delivery in WA, SA, Tas (subject to delivery partners) ▪ Identify university providers in Vic, Qld ▪ Expand Advancing Leadership partnership through selected in-house council programs ▪ Convene national forum on Advancing Leadership late 2012 ▪ Strengthen links with ELGLP 	Income			
				<i>c/f from previous</i>	25,000	25,000	25,000
				ACELG Quarterly			
				Other ACELG	50,000	40,000^	50,000
				Interest			
				Grants			
				Contributions*	40,000	40,000	40,000
				Sales			
				Other (specify)			
				TOTAL	115,000	105,000	115,000
				Expenditure			
				Salaries			
				On-Costs			
				Consultancy Fees#	95,000	80,000	90,000
				Travel – Int'l			
				Travel - Domestic	5,000		
				Events/Seminars			
Promotion/Publicity							
Other							
TOTAL	100,000	80,000	90,000				
<i>c/f to next year</i>	15,000	25,000	25,000				

* LGMA payment for Mgt Challenge development. # Payment to UTS-CLG: Sarah Artist/Sophi Bruce @ \$1,000/day (incorporates support staff and expenses)

^ Call on ACELG funds reduced due to UTS-CLG in-kind contributions

Supplementary Detail: Advancing Leadership

Project Description	Budget	Co-ordinator/ consultant	Timing (Milestones & Completion)	Planned Outputs
Design and deliver the Regional and National Finals of the Australasian Management Challenge	\$40,000	John Ravlic (Sarah Artist, Sophi Bruce)	<ul style="list-style-type: none"> Regional Challenge - March Pre-Challenge presented at LGMA National Congress – May Pre-Challenge Task report by June Australasian Finals - June 	<ul style="list-style-type: none"> Over 700 local government participants designing solutions informed by ACELG research in various programs Pre-Challenge task report on Climate Change mitigation summarising 110 team reports
Deliver the Graduate Certificate in Local Government Leadership	\$50,000	Sophi Bruce	Ongoing co-ordination of subject delivery	<ul style="list-style-type: none"> Offer the Grad cert in NSW and NT through UTS Work with Edith Cowan University to offer the Grad Cert in WA
Identify and support the delivery of the Graduate Certificate in Local Government Leadership to new partners		Sophi Bruce	Ongoing – milestones subject to partner university accreditation systems	<ul style="list-style-type: none"> Work with university and association partners to offer Graduate Certificate in SA & TAS Continue discussions on Post-Graduate offers in VIC and QLD
New graduate subject combining the Graduate Certificate in LGL with Management Challenge		Sophi Bruce	Course offered in tandem with the 2012 Regional Management Challenge	<ul style="list-style-type: none"> Course materials developed Pilot course offered Evaluation and suggestions for modification
New community leadership subject to be developed and offered in NSW, NT and WA		Sophi Bruce	Course ready for delivery in NT by June	<ul style="list-style-type: none"> Course materials developed Pilot course offered Evaluation and suggestions for modification
Expand the Advancing Leaders Partnership to include councils' in-house programs		Sophi Bruce	<ul style="list-style-type: none"> Network identified in May Draft report by August Forum in October Options for discussion in December 	<ul style="list-style-type: none"> Identify and build a network of leading practitioners Conduct research into council programs in each state Host a forum to bring practitioners together Explore options for bridging in-house programs with ACELG offerings