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# Connecting Enterprise with Skills Solutions

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# Overview

- Skills Connect-Implementing change
- No wrong door



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# The Context for Change

What our stakeholders are telling us:

- A disconnect between the training room and the place of employment
- Employers criticise some aspects of training as ‘irrelevant’
- Lack of consistency of terminology and expectations between programs
- These complexities are negatively impacting on employers’ engagement with our system



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# Engagement Principles-“Skin in the Game”

- Enhanced engagement with industry
- Shared commitment and responsibility
  - Governments
  - Businesses
  - Individuals
- Responsive training system



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# Skills Connect's Role

## Aims

- Foster a **collective responsibility** among its advisory networks to consult with business and industry on workforce development.
- **Build capacity** by increasing the knowledge and skills of these partners to more effectively support businesses and industry.

## Benefits

- **Improved consultation** with business and industry on workforce development.
- **Effective communication** at all levels, including service provider to business; business to Australian Government; and within and between Australian Government departments on workforce development.
- **Greater collaboration and co-operation** with network service providers and program delivery areas to provide better quality service and outcomes for business and industry.
- **Consistency** in the way Australian Government does business on workforce development.



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# Current Support Mechanisms

- **Australian Apprentices**
  - Accelerated Australian Apprenticeships
  - Australian Apprenticeships Mentoring
- **Foundation Skills**
  - Workplace English Language & Literacy
- **Existing & Mature age Workers**
  - National Workforce Development Fund
  - Investing in Experience (Skills Recognition & Training)



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# The Network

- Industry Skills Councils
- Enterprise Connect Business Advisers
- Education and Training Advisers
- Local Employment Coordinators
- Regional Education, Skills and Jobs Coordinators
- AusIndustry
- Enterprise Connect
- MCA MOU Coordinators



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# No Wrong Door- engagement

- Re-aligning business processes
- Mapping of functions
- Considering more effective service delivery models
- Streamlining and integrating



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# Making it Work-a case study

- A project in Western Australia providing support for 84 Indigenous offenders
- Joint support between Australian and state governments, enterprise and a not for profit enterprise RTO
- Uses holistic mentoring and support services for sustainable outcomes
- Guaranteed employment outcome on successful completion of training and granting of parole



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