



A three week residential program tailored for the senior leadership of the local government sector

Excellence in Local Government Leadership Program 2010



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It is with enormous pleasure that the Australia and New Zealand School of Government (ANZSOG) and the Australian Centre of Excellence for Local Government (ACELG) launch a new national program Excellence in Local Government Leadership.

For the first time, the cream of Australian and New Zealand Mayors, CEOs and Directors will be able to experience the equivalent of ANZSOG's highly successful Executive Fellows Program, which has been inspiring national and state officials since 2003.

ANZSOG and ACELG are dedicated to promoting outstanding public sector leadership that really works for the benefit of Australian communities.

ACELG was launched in late 2009 and has received substantial endowment funding from the federal government. It is a consortium of the University of Technology Sydney, the University of Canberra, ANZSOG, Local Government Managers Australia, and the Institute of Public Works Engineering Australia.

Each year the new Excellence in Local Government Leadership program will bring together up to 80 senior participants who will have the privilege of working with the best academics and practitioners from both Australia and around the world.

We are confident this new program will quickly garner the prestige its equivalents already enjoy amongst national and state governments, to the great benefit of both local government and the communities it represents and supports.

We look forward to you joining this exciting program and sharing our pursuit of excellence.

Professor Allan Fels AO Dean, ANZSOG

The Hon Margaret Reynolds Chair, ACELG Board

> *'I think that the program has been sensational. A once in a* career opportunity to learn and develop with the highest calibre lecturers and peers'.

EFP participant 2008

Lead presenters

Professor Mark Evans

Mark Evans leads the Excellence in Local Government Leadership Program. He is the Director of the ANZSOG Institute for Governance and Professor of Governance at the University of Canberra. Professor Evans is a specialist in community governance and is a former local councillor. Before coming to ANZSOG, Professor Evans designed the University of York's highly successful MPA and associated professional training programs. He has also worked with local partners in Afghanistan, China, Japan, European Union, Kazakhstan, Korea and Vietnam to develop local capacity building programs and lecture on post-war reconstruction and development environments.

Professor Gerry Stoker

Gerry Stoker is Professor of Politics and Governance at the University of Southampton, UK. He is Director of the Centre for Citizenship, Globalisation and Governance. Professor Stoker was the founding Chair of the New Local Government Network that was the think tank of the year in the UK in 2004. He has acted as an advisor to the UK government and the Council of Europe on local government issues over the last decade.



Mr Barry Quirk

Barry Quirk has been Chief Executive at the London Borough of Lewisham since 1994 and is the most experienced Chief Executive in British local government. He has worked in London's local government for over 30 years, with service and management experience in five London Councils. Barry has been involved in policy development and public management at regional and national levels for over a decade. He has extensive experience managing elections at all levels of Government and is the regional returning officer for London.

Mr Paul Porteous

Paul Porteous' extensive leadership experience includes work as a senior diplomat, representative to numerous international organisations including the United Nations and International Court of Justice, and as a consultant in the United States, South East Asia, Middle East, Europe and Africa. In Australia, Paul is Executive Director of the Centre for Social Leadership, developing innovative programs across government, business and community sectors focused on social impact, cross-cultural relations and conflict management.



Mr Peter Thompson

For many years Peter Thompson has been an ABC radio and television broadcaster, and is a leading communications consultant and author. Peter has taught communication to MBA and executive programs at the Australian Graduate School of Management, and advises governments and NGOs on communication strategy. He leads the ANZSOG workshop on Strategic Media Management.

Professor Mara Olekalns

Mara Olekalns is Professor of Management, Negotiations, at Melbourne Business School. Her expertise is within the fields of negotiation and conflict resolution. She has published in leading international management, psychology and communication journals and presents regularly at international conferences.

Other presenters

Other presenters include:

Ms Jude Munro-Former CEO of Brisbane City Council

Prof John Alford-ANZSOG

Prof John Martin-LaTrobe University

Prof Peter Shergold AC—Centre for Social Impact, University of New South Wales

Mr Simon Baddeley—Birmingham University & Institute of Local Government Studies

Professor John Wiseman—The McCaughey Centre, School of Population Health, University of Melbourne

Dr Roger Blakeley-Auckland Council

Professor Claudia Scott—Victoria University of Wellington & ANZSOG

Dr Linda Botterill-University of Canberra

Mr Howard Whitton—The Ethicos Group & Visiting Fellow, ANZSOG Institute for Governance

Dr Chris Aulich—University of Canberra

Professor Graham Sansom—Professor and Director, UTS Centre for Local Government and Australian Centre of Excellence for Local Government

Mr Peter McKinlay—Local Government Centre, Auckland University of Technology

Mr Chris Champion—Institute of Public Works Engineering Australia

Mr Mike Reid-Local Government New Zealand



Program overview

The Excellence in Local Government Leadership Program is designed to build the capacity of local government leaders:

- to think and act strategically in the community interest
- to forge strong working relationships with CEOs and/or Mayors and elected members
- to work collaboratively with stakeholders, citizens and other governments
- to deliver high quality citizens-centred services
- to further develop local governments' capability as an equal partner in Australia's and New Zealand's public sector.

The Excellence in Local Government Leadership Program is:

- a three week residential program for around 80 participants from Australia and New Zealand
- drawing on ANZSOG's existing expertise but tailored specifically for the distinctiveness and diversity of the local government context
- a dynamic mix of the best of academia and the best of practice
- committed to celebrating 2010 as the Year of Women in Local Government.

Who should attend?

The course is designed specifically for senior executives, mayors and leading elected members in local government in Australia and New Zealand.

Learning approach

The format is tailored to the needs and capacities of senior leaders in local government. The emphasis is not on 'one way' didactic lectures, but on interaction between presenters and participants, and among participants. Case study discussions, exercises, small group work, peer clinics and other formats draw on and respect participants' experience and knowledge, and challenge them to stretch their intellectual boundaries.

'It provided an opportunity for me to review my personal capabilities and current state as a leader. It helped me to reposition myself and move forward both personally and in my career'. EFP participant 2007



Themes

Understanding context

- Local government in Australia's system of governance
- Demographic, social & environmental change
- Community demands & expectations
- Innovations in governance and service delivery

Solving problems

- Public value & the strategic triangle
- Strategic communication
- Building and maintaining the community's trust
- Planning for the mediumlong term, managing the present
- Wicked problems

Relationships

- Managing relationships upwards with the political environment
- Managing across the elected/officer divide
- Negotiation, collaboration & co-production with other organisations & citizens
- Managing for high performing organisations

Leadership qualities and outcomes

- Leading and managing in environments of rapid and complex change
- Inspiring and empowering others
- Managing conflict
- Instigating reform, overcoming resistance
- Developing personal leadership capabilities

10 reasons why you should attend

- 1. Understand and manage your environment You will leave with a much better understanding of the political, policy, demographic, social and environmental context for your Local Government and how to work within that context to achieve desirable outcomes.
- 2. Sharpen your problem solving skills You will gain access to frameworks and acquire skills and knowledge specifically designed to help you solve the complex problems you face every day, and to help reduce your organisation's need for costly consultancy services.
- 3. Understand how government works You will gain greater understanding of the dynamic between central, state and local governments and how to create more equal and effective relationships.
- 4. Establish broad networks with valued peers You will develop networks of peers and an alumni community across Australia and internationally of benefit to you as you progress through your career
- 5. Participate in building the sector's credibility You will be part of a unique program bringing together elected and appointed leaders to strengthen the vision, standing and credibility of the local government sector as a whole.
- 6. Contribute to addressing contemporary and emerging issues - You will gain critical insights into current and emerging issues such as climate change, using new technologies for community engagement, the future of cities, succession and workforce planning, and promoting community resilience.
- 7. Hear from the world's leading experts You will be exposed to the best of international and national academic and practitioner thinking and to innovations across the range of local government responsibilities which can be translated directly into improved local practice and communication.
- 8. Leverage from ANZSOG's existing prestige You will be part of a world-class program which is already significantly enhancing the career prospects of Commonwealth, State and New Zealand officials and helping attract and retain the best and brightest.
- 9. Build on your own personal gualities You will gain new insights into your own strengths and weaknesses as a leader and new skills in managing, empowering and collaborating with others inside and outside your organisation.
- 10. Be inspired and re-energised For all the energy and focus required by the program, you will leave inspired and re-invigorated from the variety and excellence of the teaching methodologies and the opportunities to learn from many talented peers.

Date and venue 22 November – 10 December 2010

Melbourne Business School Leicester Street Carlton Melbourne, Australia

Fees

The fee for the three week residential program is \$19,950. Fees include accommodation, meals and materials but exclude transport to and from Melbourne.

Scholarships

ACELG and ANZSOG gratefully acknowledge the generosity of a number of jurisdictions and organisations in Australia and New Zealand in providing scholarships to support meritorious applicants who may otherwise not be able to participate in the program. More details about scholarships can be found on the ANZSOG website www.anzsog.edu.au

Enrolments

For further information please contact: Victoria Musgrove **ELGLP** Coordinator T +61 3 8344 1968 v.musgrove@anzsog.edu.au







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For further information on other ACELG programs go to **www.acelg.org.au**

About the school

In the past, outstanding leaders went overseas to complete their education and management training. This is no longer necessary.

ANZSOG is a first tier professional school that enjoys a strong commitment and participation from the highest levels of government and public sector agencies.

With our partner universities, the School offers a senior executive program, a masters level program in public administration and other specialised programs for emerging leaders in the public sector.

Up to now, the School's programs have focused on the critical elements of public policy, administration and management. These are comparable with the programs of leading business schools and flagship schools of government around the world.

With the new Excellence in Local Government Leadership program, ANZSOG will strengthen its claim to unique engagement with all tiers of government in Australia, New Zealand and the region.

