

LOCAL GOVERNMENT FACT SHEET 2:

Local Government employees – Level of post-school qualifications by gender

1. According to the 2006 Census, 81,174 (60%) of local government employees have post school qualifications (see table below). A slightly greater proportion of female employees (61%) have post school qualifications than males (59%). 17% of females have a bachelor degree compared with 12% of males.
2. The Council of Australian Government has established goals to:
 - a) Halve the proportion of Australians ages 20-64 without qualifications at Certificate III level and above between 2009 and 2020.
 - b) Double the number of higher qualification completions (diploma and advanced diploma) between 2009 and 2020.¹
3. To meet these goals within its own workforce local government would need to:
 - a) Increase the number of local government employees with qualifications at Certificate III level and above by at least 28, 560 (i.e. half of 2,456 + 54,664) between 2009 and 2020.
 - b) Increase the number of higher qualification completions (diploma and advanced diploma) amongst local government employees by at least 14,404 between 2009 and 2020.

Local Government Post -School qualifications (2006 Census Customised tables - extract)²

| | Male Total | Female Total | Grand Total |
|---|---------------|---------------|----------------|
| Hierarchy - Non-School Qualification: Level of Education | | | |
| Postgraduate Degree Level | 2,475 | 1,862 | 4,337 |
| Graduate Diploma and Graduate Certificate | 1,926 | 2,416 | 4,342 |
| Bachelor Degree | 9,297 | 10,062 | 19,359 |
| Advanced Diploma and Diploma | 6,910 | 7,494 | 14,404 |
| Certificate Level, nfd | 1,367 | 2,231 | 3,598 |
| Certificate III & IV Level | 18,775 | 7,183 | 25,958 |
| Certificate I & II Level | 936 | 1,520 | 2,456 |
| Sub Total Certificate level | 21,078 | 10,934 | 32,012 |
| Level of education inadequately described | 827 | 1,015 | 1,842 |
| Level of education not stated | 2,805 | 2,073 | 4,878 |
| Total | 45,318 | 35,856 | 81,174 |
| Not applicable | 32,006 | 22,658 | 54,664 |
| Grand Total | 77,324 | 58,514 | 135,838 |

¹ See COAG National Agreement for Skills and Workforce Development at http://www.federalfinancialrelations.gov.au/content/national_agreements.aspx, accessed 29/8/2011.

² Australian Bureau of Statistics 2006 Census, Summary extract from customized tables prepared for Mervyn Carter, ACELG.